



Arbitration & Grievance Committee

Paul K. Tamaroff, Chair
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*Paul K. Tamaroff, Grievance Chair
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January 7, 2013

Randy A. Scott, AFPS
All Claims Process LLC
343 Hazelwood Avenue
Lehigh Acres, Florida 33936-5876
Re: Unethical Conduct Complaint: Yellon v. Scott
Case No. 12-PT-UC-32

By E-mail to: Randy@allclaimsprocess.com
and by First Class Mail

Dear Member Scott:

The above matter was placed before the Board of Directors during Executive Session conducted January 4, 2013. Conducting the meeting was First Vice President Bob Musser. President Yellon was recused and not present.

Upon review of the record and Conclusions and Recommendations of the three-member Grievance Panel, the Board concluded that your membership be revoked. Thus, your actions in publishing on the internet and in e-mails, both before and after establishing the "Independent Professional Process Servers of America" and its website, and a Facebook Page, information you obtained from NAPPS documents, was a violation of NAPPS policy. The manner in which the information was transmitted insured that it was published to the general public, members of the process serving profession, including those considering membership in NAPPS, and NAPPS members.

It was concluded that your publishing the information was intentionally misleading in that you made false, accusatory and misleading statements suggesting by innuendo, as well as claiming in fact, that NAPPS members, including members of the Board of Directors, were engaging in conduct in violation of federal and state law, as well as the improper use of Association assets. This, in spite of your knowledge that the Board actions you complained of had been approved by the certified public accountant and attorney retained by the Association. Evidence presented suggested these communications caused confusion among the membership and may have convinced potential members not to apply for membership.

The foregoing actions further breached your agreement, "to abide by the Bylaws and Code of Ethics as a condition of membership"(Article III, Section 1 of the bylaws). In this regard, the Board concluded your actions "impugn[ed] the position, reputation, [and]

